

WBAL-TV
Exhibit 20

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

[Fill out for each full-time vacancy]

Job Title of Vacancy: _____ Continuity/Traffic Coordinator _____

Recruitment Source That
Referred the Hire: _____ Internal _____

Date Vacancy Opened: _____ 9/14/09 _____

Total Number of Persons
Interviewed for the
Vacancy: _____ 7 _____

Date Vacancy Filled: _____

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Hon Elijah Cummings Office	<u>Georgia.jennings@mail.house.gov</u>	Georgia Jennings-Warnsley			
Mayor's Office of Employment Develop.	<u>jrice@eedworks.com</u>	Jesse Rice			
BCCC	<u>kmedley@bcc.state.md.us</u>	Karen Smedley			
Broadcasting Inst of MD	<u>nb@bim.org</u>	Norm Brooks			
CCBC-Essex Campus	<u>ceed@cbbc.cc.md.us</u>	Continuing Education Dept			
AFTRA/SAG	<u>terumley@afta.com</u>	Tanya Crumley			
AWRT	<u>alotz@awrt.net</u>	Amy Lotz			
Corp of Public Broadcasting	<u>mcrawford@cpb.org</u>	Miriam Crawford			
Greater Balto Urban League	<u>slewis@bul.org</u>	Sandra Lewis			
AAJA	<u>post@aja.org</u>	Albert Lee			
Natl Assoc of Hispanic Jnlsts	<u>jobbank@nahi.org</u>	Michelle Vignoli			

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

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FULL-TIME VACANCY EEO INFORMATION – Form BP-03

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Dept of Labor Licenseing & Regulation	<u>banderson@careernet.state.md.us</u>	Barbara Anderson			
Gov. Commission on Hispanic Affairs	301 W. Preston St., Ste. 1502 Baltimore, MD 21201	Ruby Stemnie			
Howard University School of Communications	<u>l g brown@howard.edu</u>	Lincoln Brown			
Howard University School of Communications	<u>cdudley@howard.edu</u>	Carol Dudley			
UMBC	<u>Donohue@umbc.edu</u>	Jean Donohue			
AAW Broadcasting Training School	2164 Wisconsin Ave NW Washington DC 20007	Keith Murphy			
American Women in Radio & TV – Baltimore Chapter	7501 Berkshire Road Baltimore, MD 21224	Amy Lotz			
Loyola College	4501 N Charles St Baltimore MD 21218	Mary DeMaans			

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Date Vacancy Filled: _____

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviews Referred by the Source for the Vacancy	Did the Source Request Notification?
NAAB	1771 N St NW Washington DC 20036	Michael McKinley			
Bowie State University	14000 Jericho Park Road Bowie, MD 20715	Mary Johnson			
CCBC – Continuing Ed. Dept.	7201 Rossville Blvd. Baltimore, MD 21237				
College of Notre Dame	4701 N. Charles Street Baltimore, MD 21210	Lucy Wase			
Coppin State College	2500 W. North Avenue Baltimore, MD 21216	James Thornton			
Morgan State University	Cold Spring & Hillen Roads Baltimore, MD 21239	Joseph Barber			
	8000 York Road Towson, MD 21204	Mona Martin			
Towson University	1525 Greenspring Valley Rd.	Ellen Yerman			
Villa Julie College	Stevenson, MD 21153				

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McDaniel College	2 College Hall Westminster, MD 21171	Karen Arnie			
RTNDA	1000 Connecticut Ave NW Ste 216 Washington DC 20036	Steve Dunphey			
Baltimore Sun					
All Access	www.allaccess.com				
Broadcasting & Cable Magazine	yatsumi@reedbusiness.com				
Hearst-Argyle.com					
Inside Radio	www.insideradio.com				
JournalismJobs	www.journalismjobs.com				
DCRTV.COM	www.dcrtv.com				
Afro American Newspapers	2519 N Charles St Baltimore MD 21218	Carol Austin			

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Jewish Vocational Services	1515 Reisterstown Road Baltimore, MD 21208	Tova Jaffee			
WBAL.COM				1	
980NLINE.COM					
HotJobs.com					
Sheffield Institute					
Internal Referral				2	
External Referral	WXII News Hearst-Argyle Winston Salem, MA				
Careerbuilder.com				4	
Unsolicited Phone Call, Resume, Application					

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****

VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: Continuity/Traffic Coordinator

Date Vacancy Opened: 9/14/09

Date Vacancy Filled: _____

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
Recruitment Sources E-mail & mail	9/9/09		
Post wbal.com & 98online.com	9/9/09		
Careerbuilder.com	9/9/09		
Careers @ Hearst Television Co.	9/9/09		
Post Hire@TV	9/10/09		
Post McDaniel College Career Site	9/10/09		
Post Internal Bulletin Board	9/9/09		

***** Remember to attach copies of the notifications. Do Not Put in Public File. *****

INTERVIEWEE INFORMATION - Form BP-04

Job Title of Vacancy:

TRAFFIC CONTROL

[illegible]

Use additional pages as needed. *Do Not Put in Public File.* *****

Hale, Yvette L

From: Hale, Yvette L
Sent: Wednesday, September 09, 2009 4:26 PM
To: Smyth, Lori A
Subject: Continuity/Traffic Coordinator

Lori:

Could you please post this ad on 98online.com? I have it on the wbal.com website from today til October 1st.

Thanks,
Yvette ☺

Continuity/Traffic Coordinator

WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.

Must be detail oriented and organized. Solid computer skills are a requirement. Some radio production skills needed. Previous traffic experience preferred, knowledge of Marketron, AudioVault or other automation and traffic systems a plus.

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WIYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to kplackmeyer@hearst.com. Women and minorities are encouraged to apply. EEO

Yvette L. Hale

Executive Assistant

WBAL/WIYY Radio

(410)338-6637 (p)

(410)338-6491 (f)

yhale@hearst.com

wbal.com and 98online.com



9/9/2009

Job Description for Traffic Coordinator – WBAL-AM 1090/WIYY-FM 97.9

- Take up all reconcile and discrepancy procedures, to make sure that not only all spots ran correctly, and invoices will display actual air times of all spots.
- Manage all of the affidavits for shows and barter spots that require them.
- Manage all barter spot orders, and barter spot traffic instructions.
- Put in Traffic orders for Sports networks. Ravens, Navy, Towson Basketball.
- Should have an understanding of Audiovault and some production skills for any emergency spot production that may need to happen.
- Back up for all people in the department.
- Help with the work load of putting in Traffic Instructions for orders.
- Make sure all paid programs on WBAL (Christian Science Church, Purity Products etc,) are put into Audiovault and have back ups.
- Downloading of spots and programming content.
- Other duties as assigned

McDaniel College

College Central Network Services

September

Job Detail Information**Job Information****Job ID 1753390****Job Title** CONTINUITY/TRAFFIC COORDINATOR

WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.

Job Description Must be detail oriented and organized. Solid computer skills are a requirement. Some radio production skills needed. Previous traffic experience preferred, knowledge of Marketron, AudioVault or other automation and traffic systems a plus.

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WIYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to kplackmeyer@hearst.com. Women and minorities are encouraged to apply.
EEO

Type of Job Full Time**Job Location** Maryland**Posting Date** 09/14/2009**Expiration Date** 10/10/2009**Job Requirements****Degrees Wanted** None Required**Majors Wanted** Communication**Job Targets Wanted** Business; Communications - Radio, Television, Digital**Special Skills Wanted****Other Job Requirements****Company Information****Company Name** WBAL Radio**Employer Web Site** <http://wbal.com>

Hearst-Argyle Television, Inc., a New

York Stock Exchange listed company (symbol: "HTV") is one of the country's largest owners of television stations. The company's 27 TV stations and two radio stations, which are among the nation's most-honored for their local-news and community-service leadership, stretch from Boston to Honolulu and from Orlando to Sacramento.

Company Description

Hearst-Argyle is the second-largest owner of NBC affiliated TV stations, and is the largest ABC affiliate group owner, and also owns two CBS affiliates and a WB affiliate. With NBC, Hearst-Argyle is a partner in popular syndicated television programming. Hearst-Argyle's partner Internet Broadcasting Systems (IBS) is the leader in local TV-Web convergence.

Hearst-Argyle is majority-owned by The Hearst Corporation, a leading publisher of newspapers and monthly magazines and partner in national cable programming networks.

Equal Opportunity Employer Yes

Contact Information

Contact Name: Kerry Plackmeyer
Address: 3800 Hooper Avenue
Baltimore, MD 21211
Phone: 410-338-6552
E-mail: kplackmeyer@hearst.com

Application Instructions

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WIYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to kplackmeyer@hearst.com. Women and minorities are encouraged to apply.
EEO

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[Report a Hire](#)

[My Task List](#)

[Saved Searches](#)

Viewing Job: 21144/Continuity/Traffic Coordinator

Profile View

[Position Information](#)[Contact Information](#)[Posting Information](#)

Position Information

To update information in the 3 sections below, click the Edit button in each section. Required Information Section below contains important fields. Please read carefully.

***Job ID:** 21144

***Job Title:** Continuity/Traffic Coordinator

Job Reference Num:

Organization Name: HEARST-ARGYLE TELEVISION, INC.

No of Openings: 1

Work Schedule:

Hours per Week: 40

Wage/Salary :

Other Compensation :

Employment Start Date: ASAP

Employment End Date:

Supervisor: Kerry Plackmeyer

***Job Description:** WBAL-AM and WIYY 98 Rock Radio are looking for candidates who will include but are not limited to: applying copy and Production to make sure commercials meet all procedures for verification that all spots ran correctly.

Qualifications: Must be detail oriented and organized. Solid copy and production skills needed. Previous traffic experience with AudioVault or other automation and traffic systems.

***Application Instructions:** Please forward your resume and cover letter to: kplackmeyer@hearst.com. Women and minor

Contact Information

First Name: Kerry

Middle Initial:

Last Name: Plackmeyer

Address Line 1: WBAL/WIYY Radio

Address Line 2: 3800 Hooper Avenue

City: Baltimore, MD

State: MD

Zip: 21211

Map to Address Above: [Online Map](#)

Phone: 410-338-6552

Fax:

Email: kplackmeyer@hearst.com

Website:

Posting Information

Please read carefully, this section contains important information. Required fields are marked with an asterisk (*).

- **Applicant Type-** Select type of applicant. To multi-select, hold down CTRL
- **Expiration Date-** Enter deadline to apply for position or today's date to close
- **Show Contact Information-** Allows students to view your Contact Information. If students may view, select yes and simply edit the contact information section
- **Allow Online Referrals-** Allows students to personally apply for the position. If you do not want to allow online referrals, list requirements in the Application Instructions

Job Location:

Job Category: Production

Position Type: Full-time Experienced

***Applicant Type:** Full-Time
Part-Time - Off Campus

Minimum GPA:

Work Authorization Status:

Graduation Start:

Graduation End:

Classification: Alumnus/a
Continuing Education
Other

Degrees:

Majors:

Screen Minimum GPA ? : No

Screen Work Authorization Status: No

Screen Graduation Range: No

Screen Classification: No

Screen Degrees: No

Screen Majors: No

***Post Date:** 9/10/2009

***Expiration Date:** 10/9/2009

Show Contact Info: Yes

Allow Online Referrals: No

careerbuilder.com™

Continuity/Traffic Coordinator

Hearst Radio, Inc.

GET A NEW JOB FAST!

Post Your Resume to 80 Top Career Sites Instantly

Be seen by 1.5 million hiring managers. Takes 5 minutes!

<http://careerbuilder.resumerabbit.com>

advertisement

Job Snapshot

Location:	3800 Hooper Avenue Baltimore, MD 21211
Employee Type:	Full-Time
Industry:	Broadcasting - Radio - TV
Manages Others:	No
Job Type:	Media - Journalism - Newspaper Information Technology Other
Experience:	At least 2 year(s)
Travel:	None
Relocation Covered:	No
Post Date:	9/9/2009

Contact Information

Contact:	Kerry Plackmeyer
Phone:	410-338-6552

Description

WBAL-AM and WYYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WYYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to [\[Click Here to Email Your Resumé\]](#). Women and minorities are encouraged to apply. EEO

advertisement

Get your resume in the right hands, right now.

One-Stop Resume Posting to 89 top job sites!

One simple form • Be seen by 1.5 million hiring Managers • Takes 5 minutes!

Check it out at:

<http://cb1.resumerabbit.com>
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Maryland's NEWS • TALK • SPORTS Station



Continuity/Traffic Coordinator

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Current Job Opportunities

Tuesday, July 01, 2008 - WBAL Radio

Continuity/Traffic Coordinator

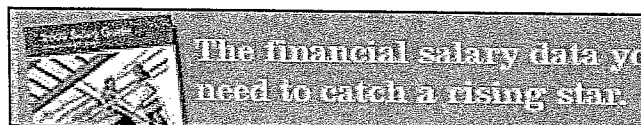
WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.


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WBAL Radio Baltimore
<http://wbal.com/>

Signed in as: ekieman@



 Your Transaction Has Been Completed Successfully.

Order Receipt

Order #: CT-1556785

Ordered on: 9/9/2009 3:42:07 PM

Order Summary

1 Job Posting	\$419.00
Total	\$419.00

Current Account Balance

Your account currently has the following pre-paid job products available.

1 Job Posting

Help | Employer Service: 800-891-8880 | Sales: 877-FILL-A-JOB (877-345-5256)

Continuity / Traffic Coordinator

Hale, Yvette L

From: Hale, Yvette L

Sent: Wednesday, September 09, 2009 4:13 PM

To: 'albowia@coppin.edu'; 'banderson@career.state.md.us'; 'bcmmail@blackcollegeradio.com'; 'bill@sheffieldav.com'; 'careercenter@ubmail.ubalt.edu'; 'career-services@mail.vjc.edu'; 'ccd@moac.morgan.edu'; 'cdudley@howard.edu'; 'chris@omegastudios.com'; 'cpratt@dhr.state.md.us'; 'cscjobs@umbc.edu'; 'dhill@bccc.edu'; 'donohue@umbc.edu'; 'dstanley@abc-md.org'; 'Fran.allen@mail.house.gov'; 'gmatisation@ccgmag.com'; 'info@baltimorenorow.org'; 'jobbank@nahj.org'; 'knichols@oedworks.com'; 'kproudford@moac.morgan.edu'; 'LBrothers@ccbcmd.edu'; 'lpeters@unmb.edu'; 'lvass@career.state.md.us'; 'Madhur.Bansal@mail.house.gov'; 'mcorcora@catholiccharities.com'; 'mcrawford@cpb.com'; 'mdemanss@loyola.edu'; 'meg@sheffieldav.com'; 'MWilliams@ccbcmd.edu'; 'nb@bim.org'; 'post@aaaja.org'; 'rhoward@oedworks.com'; 'rmcintire@naacpnet.org'; 'thecareercenter@loyola.edu'

Subject: WBAL/WIYY Radio Is Seeking a Continuity/Traffic Coordinator

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

Continuity/Traffic Coordinator

WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.

Must be detail oriented and organized. Solid computer skills are a requirement. Some radio production skills needed. Previous traffic experience preferred, knowledge of Marketron, AudioVault or other automation and traffic systems a plus.

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WIYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to kplackmeyer@hearst.com. Women and minorities are encouraged to apply. EEO

Please refer all qualified applicants to us by 9/30/09. At this time, we anticipate that a hiring decision will be made on or about 10/15/09.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Yvette L. Hale

Executive Assistant

WBAL/WIYY Radio

(410)338-6637 (p)

(410)338-6491 (f)

yhale@hearst.com

wbal.com and 98online.com

9/9/2009

Hearst Television Inc

Logged in as Yvette Hoeflich | [Log Out](#)

Administration

[Admin Home](#)
[Position List](#)
[Create Position](#)

Edit Position

☒ Active
☒ Full Time

Category:

Program - Production



Business Unit:

WBAL-AM



Job Title*:

Continuity/Traffic Coordin

Posted Date*:

9-Sep-2009



Description:

WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to: applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.





Design





HTML

Responsibilities:

 Design	 HTML

EOE:

EOE	
 Design	 HTML

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September 9, 2009

Mrs. Tova Jaffee
Jewish Vocational Services
1515 Reisterstown Road
Baltimore, MD 21208

Dear Mrs. Jaffee:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

Continuity/Traffic Coordinator

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If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Deidre Hill
Job Recruitment
BCCC
2901 Liberty Heights Ave.
Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Mary Johnson
Bowie State University
Career Develop. Center
14000 Jericho Park Road
Bowie, MD 20715

Dear Mrs. Johnson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Lucy Wase
College of Notre Dame
4701 N. Charles Street
Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Stacey Smith
Community Organized to Improve Life
1200 W. Baltimore Street
Baltimore, MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

Continuity/Traffic Coordinator

WBAL-AM and WIYY 98 Rock Radio are looking for a Continuity/Traffic Coordinator. Duties include but are not limited to. applying copy instructions to sales orders, coordinating with Sales and Production to make sure commercials make it to air, and perform reconcile and discrepancy procedures for verification that all spots ran correctly.

Must be detail oriented and organized. Solid computer skills are a requirement. Some radio production skills needed. Previous traffic experience preferred, knowledge of Marketron, AudioVault or other automation and traffic systems a plus.

Please forward your resume and cover letter to Kerry Plackmeyer, Chief Engineer, WBAL and WIYY Radio, 3800 Hooper Avenue, Baltimore, MD 21211, or via email to kplackmeyer@hearst.com. Women and minorities are encouraged to apply. EEO

Please refer all qualified applicants to us by 9/30/09. At this time, we anticipate that a hiring decision will be made on or about 10/15/09.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mr. Hal Malone
Community Assistance Network
7701 Dunnaway
Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mr. James Thornton
Coppin State College
2500 W. North Avenue
Baltimore, MD 21216

Dear Mr. Thornton:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Emma L. Bowen
Foundation for Minority
Interest in Media
524 W. 57th Street
New York, NY 10019

Dear Emma:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Ernie Mosbyu
Gov. Office of Minority Affairs
6 St. Paul Street
Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Mary DeManss
Loyola College
4501 N. Charles Street
Baltimore, MD 21210

Dear Mrs. DeManss:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mr. Tom Dolan
Media Management
3 North Court Street
Frederick, MD 21701

Dear Mr. Dolan:

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mr. William Carson
Career Develop. Office
Morgan State University
1700 E. Coldspring Lane, C224
Montebello Complex
Baltimore, MD 21251

Dear Mr. Carson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Mrs. Ellen Yerman
Career Develop. Office
Villa Julie College
1525 Greenspring Valley Road
Stevenson, MD 21153

Dear Mrs. Yerman:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Career Develop. Office
Howard University School of Communications
525 Bryant Street, NW
Washington, DC 20059

Dear Career Develop Office:

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Sincerely,

Yvette L. Hale
EEO Coordinator



September 9, 2009

Ruby Stemmie
Gov. Commission on Hispanic Affairs
301 W. Preston St., Suite 1502
Baltimore, MD 21201

Dear Mrs. Stemmie:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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EEO Coordinator